

Warmth & Protection

▶ Step One

Show warmth, care and concern for HT victim to gain trust. Tend to their basic emotional & physical needs before interview.

- Is there anything I can get you to help you feel more comfortable?
- Tend to patient's medical and treatment needs.
- Separate patient from controlling person, including family members.
- If controlling person refuses to leave, take the patient to a comfortable, accommodating, and/or safe area.
- Determine if abuse is peer or dating violence or CSEC. Notify charge nurse of potential HT issues.
- Patient interview should be conducted by trauma informed social worker or forensic staff if available. Our forensic staff's phone number is: _____
- Interviewer builds rapport and assures patient of confidentiality.
- Important: Chart that charge nurse was notified and why.

Victims of HT (U.S. citizens & non-U.S. citizens) are eligible for benefits under the Human Trafficking Victims Protection Act. If you think your patient is a HT victim call

**NATIONAL HUMAN
TRAFFICKING RESOURCE
CENTER Hotline Phone Number:
1-888-373-7888**

Assess the Situation

▶ Step Two, Part A

I'd like to ask some questions to know how I can help you, not to judge you. All your answers are confidential. The only thing I need to report is if you are going to hurt yourself or others.

1. **Can you tell me if you've had any broken bones, been knocked out, or had injuries that required stitches?**
2. **Kids run away for a reason. Have you ever run away?**
3. **Drug and alcohol abuse is often an indicator of pain and that's my concern for you. Would you be willing to share about your drug and alcohol use?**
4. **Sometimes kids get in situations when police get involved, such as for running away, breaking curfew or for even something more serious. Has that ever happened to you?**
5. **Your well being and reproductive health is my concern, so I need to ask: Have you had more than 5 sexual partners?**

If answers "yes" to 2 or more questions in Part A, go to Part B

▶ Step Two, Part B

Remember, I'm not going to hold anything you say against you. To help me understand what you may have been through, I need to ask:

1. Has your body ever been wrongfully used to make money?
2. Is anyone hurting you?
3. Do you feel you are in danger of any kind?

If "Yes" to any of the above questions, your patient is likely a HT victim. If under 18, they are potential victims of CSEC.

Assess the Labor Situation

▶ Step Two, Part A

I'd like to ask the following questions to know how I can help you. All your answers are confidential. The only thing I need to report is if you are going to hurt yourself or others.

1. **Can you leave your job or work situation if you want to?**
2. **(For foreign-born) Did anyone help you arrange for travel and immigration documents?**
3. **Do you have access to the money you earn? Does anyone take your money or a portion of your money?**
4. **Has anyone ever threatened you or your family?**
5. **Is your communication ever restricted or monitored?**
6. **Did anyone ever force you to do something physically or sexually that you didn't feel comfortable doing?**
7. **Were you ever physically hurt by anyone?**
8. **Do you have a debt to someone that you can't pay off?**

If answers "yes" to 2 or more questions in Part A, go to Part B

▶ Step Two, Part B

Remember, I'm not going to hold anything you say against you. To help me understand what you may have been through, I need to ask:

1. Has your body ever been wrongfully used to make money?
2. Is anyone hurting you?
3. Do you feel you are in danger of any kind?

If "Yes" to any of the above questions, your patient is likely a HT victim. If under 18, they are potential victims of CSEC.

Release Shame

▶ Step Three (Under age 18)

You're not responsible for what happened to you. You deserve better. I want to help you.

If yes to any of the Step 2 Part B questions: Follow child abuse protocol. Comply with mandatory reporting.

Step Three (18 and over)

You didn't ask for this life. You have rights. You deserve better. I want to help you.

If yes to any of the Step 2 Part B questions: Assist patient in calling NHTRC hotline. Obtain patient's consent to notify law enforcement. Update security.

Release Labor Shame

▶ Step Three (18 and over)

This is not your fault. You deserve better. I want you to be safe. I can help you find: Emergency medical assistance; Emergency food and shelter; Translation services; Counseling and legal assistance.

If yes to any of the Step 2, Part B questions: Assist patient in calling NHTRC hotline

▶ Step Four

I don't want to pressure you into doing or saying anything you don't want to do or say. I will do the best I can to get the help you need.

Patient does not want to notify law enforcement:

- Consult with charge or forensic nurse to determine if mandatory adult reporting is required.
- If mandatory reporting is not required, make sure patient knows how to get help and give them the NHTRC phone number.



W.A.R.

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HT Awareness for Healthcare



HUMAN TRAFFICKING
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EDUCATE • EMPOWER • FREE VICTIMS

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Red Flags of Labor Trafficking

(If present proceed to Step One & Two):

- Shares a scripted or inconsistent history about the injury or illness
- Is unwilling or hesitant to answer questions about the injury or illness
- Is accompanied by an individual who does not let the patient speak for themselves, refuses to let the patient have privacy, or who interprets for them.
- Demonstrates fearful or nervous behavior or avoids eye contact
- Is resistant to assistance or demonstrates hostile behavior
- Is unable to provide his/her address
- Is not aware of his/her location, the current date, or time
- Is not in possession of his/her identification documents
- Is not in control of his or her own money
- Is not being paid or wages are withheld

Physical Indicators

(If present proceed to Step One):

- Signs of inflicted physical trauma in protected places (inner thigh, neck, torso, upper arms)
- Tattoos indicating branding (names, initials, bar codes or numbers), unexplained injection marks, burns or scars (anywhere on their body)
- Unusual infections such as TB, immunizable diseases, signs of health/dental negligence
- Multiple STDs or STIs
- Several somatic symptoms arising from stress or drug use
- Malnutrition, dehydration
- Multiple pregnancies, abortions, and miscarriages
- Signs of unaddressed fractures and loss of function and/or deformities

Human Trafficking is Modern Day Slavery

Sex Trafficking: Commercial sex act induced by force, fraud or coercion, or in which person performing the act is under age 18.

Labor Trafficking: Using force, fraud or coercion to recruit, harbor, transport, or obtain a person for labor or services in involuntary servitude, peonage, debt bondage or slavery.

Definitions derived from 22 USC 7102

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Red Flags

(If present proceed to Step One):

- Inconsistent or scripted history
- Discrepancy between history and clinical presentation
- Trading sex for valuable items or food, shelter, drugs, money
- Unusually high number of sexual partners
- Late presentation
- Carries large amount of cash and/or pays for medical services with cash
- Appears younger than stated age
- Carries odors of chemicals indicating drug use or they are around drug use
- Patient is not appropriately dressed for weather. (Not enough clothes for cold weather or too many clothes for hot weather). Or, dressed too provocatively
- Cannot state where she/he lives or where they are currently

Controlling Indicators

(If present proceed to Step One):

- Accompanied by a controlling person who:
 - doesn't allow patient to answer
 - interrupts or corrects patient
- Patient exhibits:
 - Fear and/or submissiveness
 - Traumatic stress response
 - Avoids eye contact
 - Hyper-vigilance subordinate demeanor
- Overly concerned with pleasing or displeasing person accompanying him/her
- Patient frequently receives texts or calls when separated from controlling person
- Controlling person holds patient's ID documents